

For Immediate Release

Avery Dennison Performance Tapes Breaks Ground for Plant Expansion in Painesville, Ohio

PAINESVILLE, Ohio—November 11, 2021 – Officials from the City of Painesville, Ohio, joined with management from Avery Dennison Performance Tapes on October 21, 2021, to break ground on the company's 35,000-sq. ft. plant expansion at its Chester Street campus. The expansion is an outgrowth of the company's commitment to doing business in Northeast Ohio and is expected to generate more than 25 new full-time jobs.

Among the attending city dignitaries and company management were Paul Hach, president of Painesville City Council, Doug Lewis, Painesville city manager, Cathy Bieterman, the city's economic development director and Steve Flannery, vice president and general manager of Performance Tapes North America, all of whom ceremoniously signaled the start of construction.

According to Flannery, the expansion's design and construction reflect Avery Dennison's commitment to sustainability and its role as a good corporate neighbor. "The building will be equipped with new energy efficient pressure-sensitive tape manufacturing equipment," Flannery said. "It will enable us to efficiently produce tapes used in everything from microchip manufacturing to the assembly of electric vehicles. The new hires will fill production and skilled labor roles. Our expanded workforce will add to the community's economic growth and its standing as a preferred Northern Ohio manufacturing location."

Painesville City Council President Hach noted that Avery Dennison has a history of productive community service. "Avery Dennison employees go above and beyond at our community events and volunteer opportunities," Hach stated during the groundbreaking event. "I think that just

shows how invested Avery Dennison is in the communities they work in. You see it in the actions of their employees."

City Economic Development Director Bieterman added, "Avery Dennison, being the city's largest employer, has always been a great community partner, and we look forward to more collaboration as they continue to grow here in the City of Painesville."

The expanded facility will produce complex, multiple-layer pressure-sensitive specialty tapes used primarily in the automotive, general industrial, packaging, and building and construction industries. The additional manufacturing capacity will further enhance Avery Dennison Performance Tapes' ability to develop and deliver high-quality pressure-sensitive adhesives solutions for both standard and novel customer applications.

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About Avery Dennison

Avery Dennison Corporation (NYSE: AVY) is a global materials science company specializing in the design and manufacture of a wide variety of labeling and functional materials. The company's products, which are used in nearly every major industry, include pressure-sensitive materials for labels and graphic applications; tapes and other bonding solutions for industrial, medical, and retail applications; tags, labels and embellishments for apparel; and radio frequency identification (RFID) solutions serving retail apparel and other markets. Headquartered in Glendale, California, the company employed more than 32,000 employees in more than 50 countries in 2020. Reported sales in 2020 were \$7.0 billion. Learn more at www.averydennison.com.

About Avery Dennison Performance Tapes

Avery Dennison Performance Tapes is a world-class operation focused on developing and manufacturing high performance pressure-sensitive adhesives and tapes for a broad range of applications in automotive, appliances, electronics, building and construction, specialty industrial and personal care segments. The organization has 50 years of experience supplying standard and customized pressure-sensitive materials designed to deliver innovative solutions for customers' needs across the globe. Worldwide manufacturing facilities ensure a global presence supported by local sales, technical and customer service throughout the regions. Learn more at www.tapes.averydennison.com.

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